

# TREFRIW COMMUNITY COUNCIL TRAINING PLAN 2022-2027

**Date approved by Council:** 11<sup>th</sup> October 2022

**Date of First Review:** 14<sup>th</sup> May 2024

*This training plan has been prepared in accordance with Section 67 of the 2021 Local Government and Elections (Wales) Act*

This training plan has been prepared based on the guidance issued by One Voice Wales and the Society of Local Councils. Councillor roles and employee roles have been assessed by reference to a set of core competencies for each role. This assessment has enabled the Council to prioritize its resources to enable all roles within the Council to be supported by a well thought approach to its training and development needs. The commitment contained in this training plan will assist the council to enhance its approach to the delivery of high-quality services to its community.

The plan will be reviewed at least on an annual basis to ensure that it remains fit for purpose and accounts for the changing needs of councillors and employees as well as any turnover of councillors or employees.

Role	Training to be arranged - 2022/23	Training to be arranged - 2023/24	Training to be arranged - 2024/25	Training to be arranged - 2025/26	Training to be arranged - 2026/27
Chair	Community emergency planning	Wellbeing of Future Generations Act 2015/Sustainability			
Vice Chair		Wellbeing of Future Generations Act 2015/Sustainability			
Staffing Committee		The Council as an Employer	Understanding Mediation		
Village Hall working group and community group					
Cemetery working group					

Role	Training to be arranged - 2022/23	Training to be arranged - 2023/24	Training to be arranged - 2024/25	Training to be arranged - 2025/26	Training to be arranged - 2026/27
Asset Transfer working group		Devolution of Services / Community Asset Transfer	Successfully taking on an Asset Transfer		
Councillors			New Councillor Induction		
Clerk					

- Learning will be arranged by the Clerk in consultation with the relevant members of Council.
- Learning from all modules will be cascaded as appropriate to full Council by the attending Cllr(s) / Clerk.
- ‘On the job’ learning and experience from other roles will be shared with other Councillors / Clerk on an ad hoc basis as appropriate.

## ESTIMATED COSTS OF THE TRAINING IN EACH COUNCIL YEAR

(To be included in the annual budget for each of the next five years):

Financial Year	Amount to be included in the budget at 2022 Prices (£)	Comments
2022/23	£105	Based on £35 per person for each One Voice Wales online learning module. Overall budget provision increased to £300 to support additional training for newly elected councillors following May 2022 elections
2023/24	£175	Based on £35 per person for each One Voice Wales online learning module
2024/25	£200	Based on £35 per person for each One Voice Wales online learning module and as reflected in 2024/25 budget.
2025/26		
2026/27		

## COUNCILLOR AND CLERK TRAINING RECORD 2023/24

Name	Training undertaken	Date completed
Cllr Kim Ellis (Chair)	Inhouse Code of Conduct Refresher Training as delivered by Cllr Kelly	12/09/2023
	OVW Council as an Employer – Module 3	08/11/2023
	OVW Devolution of Services/CAT – Module 19	25/01/2024
Cllr Jasmine Kelly (Vice-Chair)	Inhouse Code of Conduct Refresher Training as delivered by Cllr Kelly	12/09/2023
	OVW Council as an Employer – Module 3	08/11/2023
	OVW Wellbeing of Future Generations Act (WFG 2015)	28/02/2024
Cllr Idris Bowen	Inhouse Code of Conduct Refresher Training as delivered by Cllr Kelly	12/09/2023
Cllr Bronwyn Griffith		
Cllr Wil Morris	OVW Basic Online Training (7 Modules)	11/07/2023
	Inhouse Code of Conduct Refresher Training delivered by Cllr Kelly	12/09/2023
	OVW New Councillor Induction	06/12/2023
Cllr Gareth Siddorn	Resigned 12/12/2023	
Cllr Stephen White	Resigned 13/09/2023	
Cllr Lucy Williams	Resigned 11/01/2024	
Vikki Teasdale (Clerk)	Inhouse Code of Conduct Refresher Training as delivered by Cllr Kelly	12/09/2023

OVW Basic Online Training consists of the following seven modules:

- Code of Conduct
- Council as an Employer
- Diversity and Inclusion
- Health and Safety
- Induction
- Local Government Finance
- Understanding the Law

## COUNCILLOR AND CLERK TRAINING RECORD 2022/23

Name	Training undertaken	Date completed
Cllr Kim Ellis (Chair)		
Cllr Jasmine Kelly (Vice-Chair)		
Cllr Idris Bowen		
Cllr Fred Dillien	Resigned 08/03/2023	
Cllr Bronwyn Griffith	OVW Basic Online Training (7 Modules)	24/05/2022
Cllr Gareth Siddorn		
Cllr Stephen White		
Cllr Lucy Williams		
Vikki Teasdale (Clerk)		

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- Council as an Employer
- Diversity and Inclusion
- Health and Safety
- Induction
- Local Government Finance
- Understanding the Law